

# **DES's Shri Navalmal Firodia Law College, Pune**

## **SELF APPRAISAL FORM**

**A.Y.2021-22**

Name – Janhavi Nilesh Ghodke

E-mail – janhavighodke@gmail.com

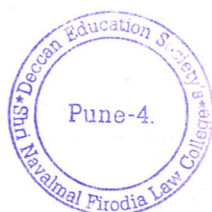
Mobile - 9850423511

Address – D-12, Poonam Park Hsg. Sty., Bibvewadi, Pune-37

Category – Open

Educational Qualifications

| Class/ Qualifying Exams | College            | University      | Grade/Percentage | Year |
|-------------------------|--------------------|-----------------|------------------|------|
| LL.B.                   | N.B.T. Law College | Pune University | 50%              | 1999 |
| LL.M                    | Department of Law  | Pune University | 55%              | 2003 |
| NET                     |                    | UGC             | Qualified        | 2012 |
| SET                     |                    | Pune University | Qualified        | 2013 |



# DES's Shri Navalmal Firodia Law College, Pune

Computer Literacy – MS Office, Basic Excel

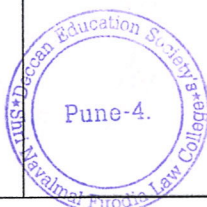
Areas of research:- Legal Research Methodology

1. Whether I perform my teaching properly & regularly?

Yes, perform teaching properly and regularly

2. Innovative techniques of teaching, if any, used. Provide details of topics, year & semester techniques & no. of students participated, outcome in a tabular form.

| Year                 |             |                                |                                                                                                                                                  |                                                                                                                      |
|----------------------|-------------|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| LL.M 1 <sup>st</sup> | Sem. I & II | Legal Theory                   | Discussion of the topics by establishing its relation with present legal system.<br>Seminar paper writing, LTP                                   | Inculcate thinking and analytical habit among students.                                                              |
|                      |             | Legal Research Methodology     | Ethical Research practices, need of research in Law by using different research techniques                                                       | Learn to do research with good research design                                                                       |
|                      |             | Law Making in Indian Polity    | Discussion method, presentations by students                                                                                                     | Increases confidence to deal with different topics                                                                   |
|                      |             | Practical Research Methodology | Doctrinal Research and Non- Doctrinal Research, Clinical Research – Mock trial, Company Meetings etc. conducted by students in different matters | Gives practical experience and enhances confidence and cordial relationship among students. Enhance Research Skills. |

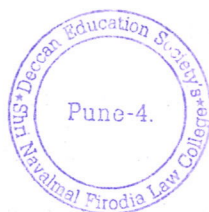


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|                       |               |                                     |                                                                                                                        |                                                                    |
|-----------------------|---------------|-------------------------------------|------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|
|                       |               |                                     | Law Teaching done by students with PPT                                                                                 |                                                                    |
| LL.M. 2 <sup>nd</sup> | Sem. III & IV | Dissertation                        | Preparation of Research Design in form of Proposal and discussion of every pointer of the proposal with every student. | Gives confidence as to Research and acquire research skills        |
|                       |               | ADR                                 | Presentation on different topics with PPT presentation. Group Discussion                                               | Research skills used by students as to ADR in practice.            |
|                       |               | Consumer Law                        | Discussion and Lecture Method                                                                                          | Application of law to different situations as to consumer problems |
|                       |               | Banking & Negotiable Instrument Act | Discussion & Lecture Method                                                                                            | Learn banking from history till contemporary period.               |

3. Whether students approach you freely? How? Why? (Mention the details)

Yes, personally, on phone, e-mail, Whats App. LL.M students approach for guidance in research projects as well as for the problems in relation to internal work. Other students of the college approach in relation to any matter regarding exam right from filling of exam form till the results. Students had shown confidence to convey all their problems during COVID situation on phone calls and which were properly resolved to their satisfaction (Most of the students conveyed the same).





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4. Curricular & Co-curricular activities conducted in classes apart from teaching? (Table of contents- name of the activity, no. of students participated, outcome)

| Year                 | Sem. | Technique                                                                                                                                           | No. Of Students | Outcome                                                                                                                           |
|----------------------|------|-----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------------------------------------------------------------------------------------------------------------------------|
| LL.M. 1st            | I    | LTP, Seminar<br>Paper, Use and<br>importance of<br>Citation for<br>Research purpose                                                                 | 55              | Baby step taken by<br>students towards<br>research, basics of<br>research has been<br>learned.                                    |
|                      | II   | LTP, Seminar<br>paper Writing, to<br>follow Research<br>Ethics                                                                                      | 55              | Gives confidence to do<br>research by avoiding<br>mistakes done in earlier<br>semester                                            |
| LL.M 2 <sup>nd</sup> | III  | Article Review,<br>Selection of<br>dissertation topic,<br>Proposal<br>presentation of<br>Dissertation Topic                                         | 55              | Learn new ways of doing<br>research, enhancement of<br>research skills                                                            |
|                      | IV   | Case Analysis,<br>Dissertation using<br>doctrinal and non-<br>doctrinal method.<br>Preparation of<br>Questionnaire or<br>interview schedule<br>etc. | 55              | Research skill in relation<br>to socio legal research.<br>Doing research in given<br>time frame and to follow<br>research ethics. |

5. College activities. (Department/s) Provide details name of the activity, date, guest if invited, no. of participating other teachers & students from our college & other college) in a tabular form

Responsibility as College Examination Officer.





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Conduct of Examination (On line) of 1<sup>st</sup> year LL.B., B.A. LL.B, BB.A. LL.B and of 2<sup>nd</sup> and 3<sup>rd</sup> year of BB.A.LL.B. Processing of Results, Declaration of Results.

Correspondence with university in relation to problems of students regarding exams.

DTL coordinator.

6. Self development activities, workshops, courses, writings. Provide the details of the course/workshop/programme, date & duration, organizing body, certificate (if any) in tabular form.

| Sr. No. | Workshop/ Seminar/ FDP                                                      | Organisers                                                         | Duration/ Date                                     | Certificate |
|---------|-----------------------------------------------------------------------------|--------------------------------------------------------------------|----------------------------------------------------|-------------|
| 1.      | Workshop on "Scholarly Journals : The Basics"                               | Center for Publications Ethics of Savitribai Phule Pune University | 7th April 2021                                     | Yes         |
| 2       | FDP on "Ethical Dimensions of Writing Research Paper"                       | DES's NMITD & University of Mumbai & others                        | 7 <sup>th</sup> June to 12 <sup>th</sup> June 2021 | Yes         |
| 3       | National Seminar on New Labour Legislations – Implementation and challenges | Y.C. Law College, Pune                                             | 5 <sup>th</sup> June 2021                          | Yes         |
| 4.      | Faculty Development Programme on " Fundamental                              | Marathwada Mitramandal Law College                                 | 7 <sup>th</sup> May, 2021                          | Yes         |



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|    |                                                                                             |                                          |                          |     |
|----|---------------------------------------------------------------------------------------------|------------------------------------------|--------------------------|-----|
|    | of Research<br>Methodology<br>in Law"                                                       |                                          |                          |     |
| 5. | National<br>Faculty<br>Development<br>Programme<br>held on Legal<br>Research<br>Methodology | Marathwada<br>Mitramandal<br>Law College | 29th<br>January,<br>2022 | Yes |

**\* PhD thesis submitted to SPPU.**

7. API score - 48

8. Sincerity, diligence, hard work, time management and quality of work. .... Rating (On 1 to 10)

|                 |    |
|-----------------|----|
| Sincerity       | 10 |
| Diligence       | 9  |
| Hard Work       | 9  |
| Time Management | 8  |
| Quality of Work | 9  |



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9. Work for college and DES. Provide the details of concerned authority, department, nature of work, date & duration of work, outcome & experience/suggestions for improvement) etc.

As CEO administration of all exams related work.

Coordinator for Diploma in Taxation Laws lectures. Addressing issues related to DTL students.

10. Areas of improvement

In depth Research, Time Management for enhancing research skills, Writing of Research papers.

11. Tabular SWOT (Areas of Strength/s , Weakness/es, Opportunity/ies, Threat/s)

| Sr. No. | SWOT          | Analysis                                                                                                                                           |
|---------|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.      | Strength      | 1) Calmness and stable thinking in adverse situations<br>2) Devotion and liking towards profession and work<br>3) Ability to take decisions firmly |
| 2.      | Weakness      | 1) Carried away by emotional pressure<br>2) Balancing household and work responsibilities                                                          |
| 3.      | Opportunities | 1) Writing Research papers and                                                                                                                     |



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|    |         |                                                                                      |
|----|---------|--------------------------------------------------------------------------------------|
|    |         | publication of the same<br>2) Adoption of new teaching techniques                    |
| 4. | Threats | Availability of time and best use of it for<br>research and maintaining good health. |

12. Suggestions for your suitable papers (specify class/year & semester)(NA to Pre-law)  
department, club, course etc.

No.

13. Expected support from faculty, office & management ( Details of project,nature of  
support & expected outcome)

For the Conduct of Examination support is always required from faculties and administrative  
staff.

14. Guest lecturers delivered by you (Provide details in a tabular form)

Nil

15. Contribution to the syllabus of other college or University

Nil

I hereby state & assert that the information provided above is true & authentic

Sd/-

Janhavi Nilesh Ghodke

Asst. Prof., DES SNFLC

Co-ordinator  
Internal Quality Assurance Cell (IQAC)  
Deccan Education Society's  
Shri Navalmal Firodia Law College  
Pune - 411 004.



# DES's Shri Navalmal Firodia Law College, Pune

## -SELF APPRAISAL FORM

A.Y.2021-22

Name- Sandip Kadu Borse

E-mail- sandip.borse@despune.org

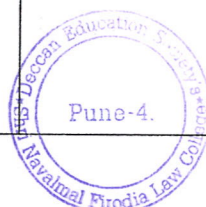
Mobile-7588580855

Address-34, Shivpratap Society, Wing B, Pawar Nagar, Lane 1, Old Sangavi, Pune.411027

Category -OBC

Education Qualifications

| Class/Qualifying Exam | College                                      | University                                  | Grades/Percentage | Year      |
|-----------------------|----------------------------------------------|---------------------------------------------|-------------------|-----------|
| LLB                   | DES's Shri Navalmal Firodia Law College,Pune | SPPU                                        | Pursuing          | From 2020 |
| PhD                   | -                                            | Gokhale Institute of Politics and Economics | Pursuing          | From 2020 |



## **DES's Shri Navalmal Firodia Law College, Pune**

|                  |                                      |            |                        |                          |
|------------------|--------------------------------------|------------|------------------------|--------------------------|
| NET              | -                                    | -          | Qualified 10 Times     | 2012,2013,2014,2015,2016 |
| SET              | -                                    | -          | Qualified              | 2013                     |
| MA(Sociology)    | Department of<br>Sociology,SPPU,Pune | SPPU,Pune  | O Grade/<br><br>71.19% | 2011                     |
| MA(Economics)    | TMV Pune                             | TMV Pune   | 60.75%                 | 2017                     |
| B.Sc(Chemistry)  | Fergusson College,<br>Pune           | SPPU,Pune  | 76.51%                 | 2009                     |
| BA(Sociology)    | YCMOU                                | YCMOU      | 66.08%                 | 2017                     |
| 12 <sup>th</sup> | New English School,<br>Jamner        | HSC, Pune  | 69.83%                 | 2004                     |
| 10 <sup>th</sup> | BMV Shelwad                          | SSC Nashik | 79.86%                 | 2002                     |

Computer Literacy -MS Office, MCIT

Areas of Research: - Gender Budgeting (Doing PhD at Gokhale Institute of Politics and Economics, Pune)

1. Whether I perform my teaching properly & regularly?



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I perform teaching with sincerity, properly and regularly. I give emphasis on application of the subject. I inspire students to think about the topic.

1. Innovative techniques of teaching, if any, used. Provide details of topics, year & semester techniques & no. of students participated, outcome in a tabular form.

I use group discussion, debate, presentations techniques in the class. I give assignment on movie review, social research.

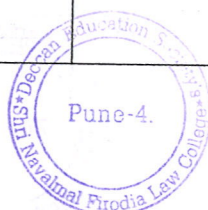
2. Whether students approach you freely? How? Why? (Mention the details)

Yes. Students approach me with various queries or grievances relating to lectures, activities, as well as personal issues.

Because of my friendly nature, sensitivity, listening and problem solving skill.

3. Curricular & Co-curricular activities conducted in classes apart from teaching? (Table of contents- name of the activity, no. of students participated, outcome)

| Year    | Semester | Technique       | No. of students | Outcomes                         |
|---------|----------|-----------------|-----------------|----------------------------------|
| IBALLB  | I        | Discussion      | 194             | Better clarity of the topic      |
| IBALLB  | II       | Debate          | 130             | Develop skill of debating        |
| IIBALLB | III      | Presentation    | 170             | Improve students stage daring    |
| IIBALLB | IV       | Social Research | 120             | Develop students research skill. |





## DES's Shri Navalmal Firodia Law College, Pune

5. College activities. (Department/s) Provide details name of the activity, date, guest if invited, no. of participating other teachers & students from our college & other college) in a tabular form

| Dept        | Activity | Date                                          | Guest         | No of students participated | No of teacher participated |
|-------------|----------|-----------------------------------------------|---------------|-----------------------------|----------------------------|
| Sports Dept | Dum      | 7 <sup>th</sup> to 10 <sup>th</sup> June 2021 | Sunandan Lele | 247                         | 3                          |
| Sports Dept | Yoga day | 21 <sup>st</sup> June 2021                    | -             | 32                          | 6                          |

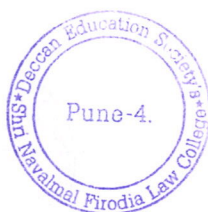
6. Self development activities, workshops, courses, writings. Provide the details of the course/workshop/programme, date & duration, organizing body, certificate (if any) in tabular form.

| Sr No | Semenar/ Workshop/ Conference | Topic                                                                                                                         | Date                                        | Organising body |
|-------|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|-----------------|
| 1)    | Webinar                       | Expediency V. Justice in Legislative<br><br>Drafting:Some Human Right<br><br>Consideration for a Hyper Technical<br><br>Arena | 19 <sup>th</sup><br><br>January<br><br>2022 | CLSR            |



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|   |          |                                                                                        |                                                           |                                                                   |
|---|----------|----------------------------------------------------------------------------------------|-----------------------------------------------------------|-------------------------------------------------------------------|
| 2 | Seminar  | Virtual National Seminar on Gender Sensitization Gender Sensitivity: The Truth Beneath | 4 <sup>th</sup> Sept<br>2021                              | GLS<br>University                                                 |
| 3 | Workshop | Indian Social Thinkers and their contribution                                          | 15 <sup>th</sup> June<br>to 19 <sup>th</sup><br>June 2021 | Devchand<br>College,<br>Arjun<br>Nagar, Kolh<br>apur              |
| 4 | Quiz     | International Yoga Day                                                                 | 21 <sup>st</sup> June<br>2021                             | Rajarshi<br>Chhatrapati<br>Shahu<br>Maharaj<br>College,<br>Sangli |



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|   |                            |                                                        |                                               |                                               |
|---|----------------------------|--------------------------------------------------------|-----------------------------------------------|-----------------------------------------------|
| 5 | E-Conference               | 75Years of Indian Independence                         | 1 <sup>st</sup><br><br>November<br><br>2021   |                                               |
| 6 | FDP                        | Academic Writing                                       | 17 to 23<br><br>August<br><br>2021            | Modern<br><br>Law<br><br>College,Pu<br><br>ne |
| 7 | Webinar                    | Research and research methodology in<br><br>Humanities | 2 <sup>nd</sup><br><br>September<br><br>2021  | Deogiri<br><br>College,Au<br><br>rangabad     |
| 8 | National<br><br>Conference | Current Challenges in Front of Indian<br><br>Society   | 27 <sup>th</sup><br><br>September<br><br>2021 | GES<br><br>College<br><br>Bhandara            |
| 9 | Workshop                   | Gender Equality in Indian Constitution                 | 17 <sup>th</sup><br><br>August<br><br>2021    | Devchand<br><br>College,<br><br>arjun         |



## **DES's Shri Navalmal Firodia Law College, Pune**

|    |                                              |                                                                                             |                                             |                                    |
|----|----------------------------------------------|---------------------------------------------------------------------------------------------|---------------------------------------------|------------------------------------|
|    |                                              |                                                                                             |                                             | Nagar,<br><br>Kolhapur             |
| 10 | Workshop                                     | Importance of Education in Skill<br><br>Development                                         | 4 <sup>th</sup><br><br>September            | SPDM<br><br>College<br><br>Shirpur |
| 11 | All India<br><br>Sociology<br><br>Conference | Constitution, Citizenship and<br><br>Minorities: Mapping 70 Years of Indian<br><br>Republic | 9 <sup>th</sup><br><br>December<br><br>2021 | Mumbai<br><br>University           |
| 12 | Seminar                                      | Development of Indian Society:75 years<br><br>of Independence                               | 28 <sup>th</sup><br><br>October<br><br>2021 | YC College<br><br>Sillod           |
| 13 | Conference                                   | Women, Gender and Intersectionality:<br><br>Issues and Concerns                             | 10 to 13<br><br>January<br><br>2022         | University<br><br>of Kerala        |

7. API score (Refer to the standard API format given by UGC)(IQAC can provide)

API Score 12





## **DES's Shri Navalmal Firodia Law College, Pune**

8. Sincerity, diligence, hard work, time management and quality of work. .... Rating (On 1 to 10)

|                 |   |
|-----------------|---|
| Sincerity       | 9 |
| Diligence       | 9 |
| Time management | 9 |
| Quality         | 8 |

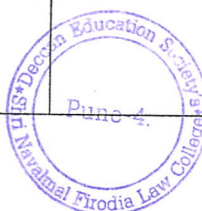
9. Work for college and DES. Provide the details of concerned authority, department, nature of work, date & duration of work, outcome & experience/suggestions for improvement) etc.

| Concerned authority | Department | Nature of Work | Date and Duration of work | Outcome and experience/suggestions for improvement |
|---------------------|------------|----------------|---------------------------|----------------------------------------------------|
|                     |            |                |                           |                                                    |



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|                                                                               |                                                                             |                                                                                                                                                         |                                           |                                                                         |
|-------------------------------------------------------------------------------|-----------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|-------------------------------------------------------------------------|
| CET<br><br>Admission                                                          | BALLB,<br><br>BBALLB<br><br>And LLB<br><br>Admission                        | Documents<br><br>verification<br><br>and<br><br>confirmation<br><br>of Admission.<br><br>To Solve<br><br>queries of<br><br>students and<br><br>parents. | December<br><br>2021 to<br><br>March 2022 | Great experience,<br><br>There should be<br><br>proper role allocation. |
| Internal<br><br>Examination<br><br>faculty<br><br>Incharge for<br><br>Pre Law | Internal<br><br>Examination<br><br>of BA and<br><br>BBALLB (Pre<br><br>Law) | Scheduling<br><br>and<br><br>coordinating<br><br>the internal<br><br>exams of all<br><br>pre law<br><br>subjects.                                       | In every<br><br>semester                  | No Suggestion                                                           |

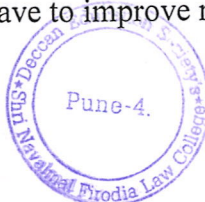


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|                                          |                                             |                                                                                                                |                                              |                                                                                                                          |
|------------------------------------------|---------------------------------------------|----------------------------------------------------------------------------------------------------------------|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|
| Hostel<br><br>Incharge                   | For new and<br><br>Old Boys<br><br>students | Hostel<br><br>allocation                                                                                       | Beginning of<br><br>the academic<br><br>year | Hostel seats should<br><br>increase.<br><br>We have only 30 seats<br><br>for boys and 10 seats<br><br>for girls students |
| Sports<br><br>Department<br><br>Incharge | All students                                | Inspire<br><br>students to<br><br>participate in<br><br>Intra and Inter<br><br>Collegiate<br><br>sports events | -                                            | No Suggestions                                                                                                           |

### 10. Areas of improvement.

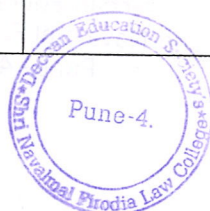
I need to improve on time management. I have to improve relationship with teaching and non-teaching staff.



## **DES's Shri Navalmal Firodia Law College, Pune**

### 11. Tabular SWOT (Areas of Strength/s , Weakness/es, Opportunity/ies, Threat/s)

| Strengths                                                                                                                                                                                                             | Weaknesses                                                                                              | Opportunities                                                                                     | Threats                                                                                                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| <p>1)I like to work for the college,</p> <p>2) I love teaching, my work, my college.</p> <p>3)I am a responsible person and always put effort on doing everything.</p> <p>4)I am a very positive thinking person.</p> | <p>1)Emotional Nature</p> <p>2)I am very shy and easy get nervous.</p> <p>3) I am always hesitated.</p> | <p>1)Research</p> <p>2)Expert in mysubject</p> <p>3) Start talking people without hesitation.</p> | <p>1)Less publications.</p> <p>2) Always take more time to start work.</p> <p>Overthinking-Fear of failure</p> |





## DES's Shri Navalmal Firodia Law College, Pune

|                                                              |  |  |  |
|--------------------------------------------------------------|--|--|--|
| 5)I am friendly<br><br>person and great<br><br>with people.. |  |  |  |
|--------------------------------------------------------------|--|--|--|

12. Suggestions for your suitable papers (specify class/year & semester)(NA to Pre-law)

department, club, course etc.

No suggestions

13. Expected support from faculty, office & management (Details of project, nature of support & expected outcome)

Promptness from office while doing work.

14. Guest lecturers delivered by you (Provide details in a tabular form)

15. Contribution to the syllabus of other college or University

I hereby state & assert that the information provided above is true & authentic

Sd/-

Asst. Prof. Sandip Borse

Co-ordinator  
Internal Quality Assurance Cell (IQAC)  
Deccan Education Society's  
Shri Navalmal Firodia Law College  
Pune - 411 004.



# **DES's Shri Navalmal Firodia Law College, Pune**

## **SELF APPRAISAL FORM**

**A.Y.2021-22**

**Name:** Sonali Suraj Renuse

**E-mail:** sonali.jadhav@despune.org/sonali.renuse@yahoo.com

**Mobile:** 9011093230

**Address:** 538/b Shaniwar Peth, Neat Nutan Marathi Vidyalaya, Pune 411030

**Category:** Open

### **Education Qualifications:**

| <b>Class/Qualifying Exam</b> | <b>College</b>                                           | <b>University</b>                  | <b>Grades or percentage</b> | <b>Year</b> |
|------------------------------|----------------------------------------------------------|------------------------------------|-----------------------------|-------------|
| NET (LAW)                    |                                                          |                                    |                             | June 2006   |
| LL.M                         | Deptt of Law,<br>SPPU                                    | SPPU                               | 60.83%                      | April 2006  |
| BSL LL.B                     | Ismailsaheb<br>Mulla Law<br>College, Satara              | Shivaji<br>University,<br>Kolhapur | 62.90%                      | 2004        |
| 12th                         | Yashwantrao<br>Chavan Institute<br>of Science,<br>Satara | HSC                                | 65.33%                      | 1999        |
| 10th                         | Dr J W Airan<br>Academy, Satara                          | SSC                                | 64.53 %                     | 1997        |

Computer Literacy (course if any)



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Areas of research:-

- Constitutional Law, Jurisprudence, Human Rights.

1. Whether I perform my teaching properly & regularly?

Teaching should always remain topmost priority for a Teacher. Understanding this, I indulge in teaching with 100 percent, passion and zeal. I teach regularly; irrespective of any personal problems.

2. Innovative techniques of teaching, if any, used.

My Teaching Style is Traditional Lecture Method. I feel over a period of years, Few Students respond well and participate in innovative techniques and remaining class creates nuisance and it mostly results in wastage of precious lecture delivery time. Hence I stick to lecturing method though I myself use certain techniques like case study, comparative analysis to make the lectures qualitative.

3. Whether students approach you freely? How? Why? ( Mention the details)

A Teacher should necessarily have compassion and empathy. These are the innate virtues of a Teacher. Students have always been very open and friendly towards me. They find me supportive, caring, kind and without any prejudice. Hence many approach me freely with whatever concerns they have. I myself make a point to address their concerns if I find anyone depressed, having low self-esteem or anxious. The medium they approach me is over face to face talks, over calls, over messages. I calmly listen to their problems and honestly give them a patient hearing. Being non-judgmental towards them, they themselves find solutions and ways. I also pacify Students who are senior in age, for their differences of opinion, due to generation gap.

4. Curricular & Co-curricular activities conducted in classes apart from teaching?

As mentioned above, I believe in Lecturing Method alone. Hence I have not been keen on activities other than teaching. I will try to improve on it henceforth.





## DES's Shri Navalmal Firodia Law College, Pune

5. College activities. (Department/s) Provide details name of the activity, date, guest if invited, no. of participating other teachers & students from our college & other college) in a tabular form

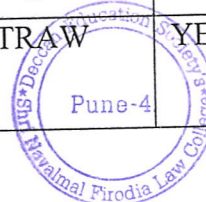
I have coordinated Moot Court Activities in the Year 2021. I coordinated the much prestigious 13<sup>th</sup> Lokmanya Tilak National Moot Court Competition. 8 Teams all over India participated.

I am Seminar in Charge for the Academic Year 2021-22. I have coordinated the following events so far and many in the process of being executed soon:

| Name                                                                      | Date                           | Guests                                                                                      | Number of students |
|---------------------------------------------------------------------------|--------------------------------|---------------------------------------------------------------------------------------------|--------------------|
| Constitution Day Celebrations                                             | 26 <sup>th</sup> November 2021 | Seminar Department students went to DES New English School, Tilak Road                      | 150                |
| Guest Lecture on Professional Ethics and its practical perspectives.      | 10 <sup>th</sup> December 2021 | Adv Pushkar Patil                                                                           | 200                |
| Seminar on Gender Sensitisation with special reference to LGBTQ community | 22 <sup>nd</sup> January 2022  | Shri Bindumadhav Khire<br>Shri Pallav Patankar<br>Ms Sonali Dalvi<br>Asst Prof Bhavna Wanre | 70                 |

6. Self development activities, workshops, courses, writings..

| course/workshop/programme                                      | date & duration                                | organizing body   | certificate |
|----------------------------------------------------------------|------------------------------------------------|-------------------|-------------|
| Online Certificate Course in Legal Research Skill Enhancement. | 24 <sup>th</sup> and 25 <sup>th</sup> May 2021 | LAW STRAW<br>PUNE | YES         |



## **DES's Shri Navalmal Firodia Law College, Pune**

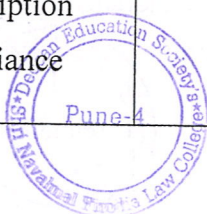
7. API score (Refer to the standard API format given by UGC)(IQAC can provide)

8. Sincerity, diligence, hard work, time management and quality of work..... Rating (On 1 to 10)

|                 |    |
|-----------------|----|
| Sincerity       | 10 |
| Diligence       | 10 |
| Time management | 5  |
| Quality         | 9  |

9. Work for college and DES. Provide the details.

| Concerned authority | Department | nature of work                                                                                                                  | Date & Duration of work     | outcome & experience/suggestions for improvement                                                        |
|---------------------|------------|---------------------------------------------------------------------------------------------------------------------------------|-----------------------------|---------------------------------------------------------------------------------------------------------|
| DES IMDR            | IMDR       | Taught them:<br>employee<br>legislation<br><br>Conducted<br>internal<br>assessment<br><br>conducted<br>vivas<br><br>framed MCQS | Aug 17, 2020<br>to Dec 2020 | amazing experience<br>working with them<br><br>Their administration is<br>so perfect and<br>streamlined |
| Library             |            | Supervising<br>work<br><br>Online data<br>subscription<br>compliance                                                            | Since August<br>2021        | Need a Librarian<br><br>Need to have proper<br>mechanism and clear<br>cut job description for           |



## DES's Shri Navalmal Firodia Law College, Pune

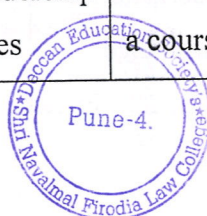
|               |                                      |                                                                                          |                           |                                                                                                                     |
|---------------|--------------------------------------|------------------------------------------------------------------------------------------|---------------------------|---------------------------------------------------------------------------------------------------------------------|
|               |                                      | General supervision<br><br>Coordinating with office for payment to various journals, etc |                           | this work.                                                                                                          |
| CET Admission | BA LLB and LLB admissions            | Document verification for admissions and coordination                                    | December 2021- March 2022 | Ongoing                                                                                                             |
| PAPER SETTING | FOR I LL.B<br><br>III BA AND III BBA |                                                                                          | 2021                      | Setting MCQS is very time consuming and cumbersome and less creativity due to repeatedly setting it every semester. |
|               |                                      |                                                                                          |                           |                                                                                                                     |

### 10. Areas of improvement

I need to imbibe leadership qualities in me.

### 11. Tabular SWOT (Areas of Strength/s , Weakness/es, Opportunity/ies, Threat/s)

| STRENGTH                                                                 | WEAKNESS                                                                  | OPPURTUNITY                        | THREAT               |
|--------------------------------------------------------------------------|---------------------------------------------------------------------------|------------------------------------|----------------------|
| <ul style="list-style-type: none"> <li>Teaching and Academics</li> </ul> | <ul style="list-style-type: none"> <li>No leadership qualities</li> </ul> | Desirous of initiating a course on | Ad hoc status and no |



## DES's Shri Navalmal Firodia Law College, Pune

|                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                 |                                                                  |                                |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|--------------------------------|
| <ul style="list-style-type: none"> <li>• I have always given preference to my Institution's growth rather than focus on my personal development</li> <li>• Adaptive nature</li> <li>• Students counselling and encouraging them in all walks of life.</li> <li>• I assist in Teaching if any of my colleague is overburdened</li> <li>• I like to help anyone who needs my help</li> </ul> | <ul style="list-style-type: none"> <li>• No publications.</li> <li>• No practical exposure</li> <li>• Love theoretical subjects more</li> <li>• Cannot be authoritative and get work done in Departmental activities</li> </ul> | <p>Comparative Legal Studies</p> <p>A regularised employment</p> | <p>assurance of continuity</p> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|--------------------------------|

12. Suggestions for your suitable papers (specify class/year & semester) (NA to Pre-law) department, club, course etc.





## DES's Shri Navalmal Firodia Law College, Pune

When a Teacher decides to shoulder an absolutely new subject, that subject should be not immediately be given to someone else the next semester.

There are certain papers that should be taught during initial years rather than keep them for final years. ( Eg : Interpretation of Statutes)

Syllabus mostly is redundant and obsolete

No practical approach

13. Expected support from faculty, office & management (Details of project, nature of support & expected outcome)

It is observed that the one who diligently works automatically gets more work. There are few who are smart and shrug responsibilities. This approach is bad for the growth of an institution.

All should work as a Team and think about how the institution would grow and what do I do to contribute in the growth of the Institution.

14. Guest lecturers delivered by you (Provide details in a tabular form)

| COLLEGE NAME | LECTURE TOPIC | DATE  |
|--------------|---------------|-------|
| -----        | -----         | ----- |

15. Contribution to the syllabus of other college or University

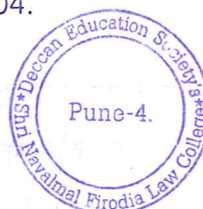
NA

I hereby state & assert that the information provided above is true & authentic

Sd/-

Sonali Suraj Renuse

Co-ordinator  
Internal Quality Assurance Cell (IQAC)  
Deccan Education Society's  
Shri Navalmal Firodia Law College  
Pune - 411 004.



**DES's Shri Navalmal Firodia Law College, Pune**

# **DES's Shri Navalmal Firodia Law College, Pune**

## **SELF APPRAISAL FORM**

**A.Y.2021-22**

Name:- NEETA AHIR

E-mail :- neeta227ahir@gmail.com

Mobile: 9579791979

Address:- 73 rasta peth pune – 11

Category :- NT-C

Education Qualifications (tabular form with detailed information of class, college, university, grades or percentage)

| Examination              | Board / University                                                  | Month & Year of Passing | Percentage (%) Or Passing Class / Division / Grade Awarded | Subjects Offered |
|--------------------------|---------------------------------------------------------------------|-------------------------|------------------------------------------------------------|------------------|
| H.S.C.                   | Higher Secondary Examination from the Maharashtra State Board Class | Feb 2004                | 49.67%                                                     | State board      |
| Bachelor's Degree In Law | SPPU                                                                | June 2009               | 58% marks                                                  | Law              |
| Master's Degree in Law   | SPPU                                                                | June 2011               | 62%                                                        | Law              |
| NET                      | UGC                                                                 | June 2011               | Qualified the UGC-NET Examination for Eligibility          | Law              |

Computer Literacy (course if any) :- NIL

**Areas of research:-** PHD in evolving Trends In Insurance Laws . (Currently Pursuing )

1. Whether I am perform my teaching properly & regularly?

Answer:- Yes teaching was done regularly and properly for the subject Law Of torts for 1<sup>st</sup>LL.B , 3<sup>rd</sup> BA.LI Law of trust and equity and 5<sup>th</sup> BA.LL.B and 3<sup>rd</sup> LL.B Environmental Law. For the second semester teachir the subject Land Laws-2 for 5<sup>th</sup> BA.LL.B, 3<sup>rd</sup> LL.Band 3<sup>rd</sup> BA.LL.B subjects banking and insurance laws, a law of torts.



## DES's Shri Navalmal Firodia Law College, Pune

2. Innovative techniques of teaching, if any, used. Provide details of topics, year & semester techniques & no. of students participated, outcome in a tabular form.

| Sr. no. | Method                                                                                                                                               | Topic                                                              | Class & no. of students | Reviews of the activity                                                  |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|-------------------------|--------------------------------------------------------------------------|
| 1       | Group discussion environmental law subject on current issues.                                                                                        | Wild life protection act.                                          | 15                      | Student got connected as they participated .                             |
| 2.      | Point discussed with the topic                                                                                                                       | torts 1 <sup>st</sup> LL.B                                         | 16                      | What is the concept of rights and the student's participated in the same |
| 3.      | Pictorial were used to to explain the concept of equity and other relevant points gave idea to understanding the concept. And even in law of torts . | Law of trust 3 <sup>rd</sup> BA .LL.B                              | 6                       | Student gave positive response as to interaction.                        |
| 4.      | Frequent encouragement for active discussion on topics in class                                                                                      | Land laws 2 the concept of jahagirdari and classification of lands | 15                      | Students came prepared and actively participated                         |
| 5.      | Virtual tour is taken in reation to website of RBI discussion of currency notes and Pune District Division for revenue purpose                       | For banking laws and for land laws -2                              | 10 to 15                | Students actively answer the points asked to them                        |

2. Whether students approach you freely? How? Why? ( Mention the details)

Answer : - yes students have freely approached in relation to any point especially for work of department Legal Aid and some approach as to the points of syllabus.

3. Curricular & Co-curricular activities conducted in classes apart from teaching? (Table of contents- name of the activity, no. of students participated, outcome)

Nil (sorry apologies I am unable to understand this point. Kindly forgive me)





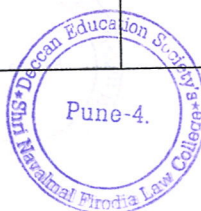
## DES's Shri Navalmal Firodia Law College, Pune

4. College activities. (Department/s) Provide details name of the activity, date, guest if invited, no. of participating other teachers & students from our college & other college) in a tabular form
5. yes .

| Activity                      | Programme                                                                                                                                                             |
|-------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Legal aid with saurabh sir    | Extended legal aid help to mr. Prashant jadhav approached under legal aid.                                                                                            |
| Legal aid with saurabh sir    | Coordinated program of DALSA for the organisation of lok adalat on 25 <sup>th</sup> August and 11 <sup>th</sup> Dec.                                                  |
| Legal aid with saurabh sir    | Celebrated the programme of azadi ka amrut mohatsav                                                                                                                   |
| NSS activity with archana mam | Contributed a small discussion on achievement by savitribai phule in session on unveiling the statue of savitribai phule on 14 <sup>th</sup> FEB with the co incharge |

6. Self development activities, workshops, courses, writings. Provide the details of the course/workshop/programme, date & duration, organizing body, certificate (if any) in tabular form.

| Sr. No. | Name of the course                                                                                           | Place                                                                | Details           | Organizing Body | Duration (From-To)                      |
|---------|--------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|-------------------|-----------------|-----------------------------------------|
|         | Two days virtual International Conference on " International Arbitration: Contemporary Issues and Challenges | RV institute of Legal Studies, Bengaluru                             | Two days          | Conference      | Participation December 18 and 19, 2021. |
|         | two days virtual International Conference on                                                                 | Marathwada Mitra Mandal's Shankarrao Chavan Law College, Pune, INDIA | 30 hours training |                 | December 18 and 19, 2021                |



## **DES's Shri Navalmal Firodia Law College, Pune**

|  |                                                                |                                                                                                                                                                                                                                    |                                  |                                                           |                                                                          |
|--|----------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|-----------------------------------------------------------|--------------------------------------------------------------------------|
|  | International Arbitration: Contemporary Issues and Challenges  | (Affiliated to Savitribai Phule Pune University & Accredited with 'A' Grade by NAAC)<br><br>In collaboration with Transforming Mediation, Georgia, USA                                                                             |                                  |                                                           |                                                                          |
|  | Online FDP Course National Faculty Development Program         | Online organized by Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT) of Ministry of Education (online ) | One Week University and NIA      | FDP                                                       | 29 <sup>th</sup> September to 5 <sup>th</sup> October 2021 with A grade  |
|  | Leadership And Governance In Higher Education. Level 2 by SPPU | PUNE (online )                                                                                                                                                                                                                     | 16 weeks SPPU AND NIA            | Annual Refresher Programme in Teaching (ARPIT)<br><br>NIA | 01 Dec 2020<br><br>To 31 Mar 2021<br><br>Cleared the exam with 70% marks |
|  | Refresher Course on Social Sciences & Humanities               | Teaching Learning Centre, Ramanujan College University of Delhi under the aegis of MINISTRY OF EDUCATION PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON                                                                           | 12 july to 26 <sup>th</sup> July | Refresher course                                          | Cleared with Grade A                                                     |





## DES's Shri Navalmal Firodia Law College, Pune

|  |                                                    |                                                                                                            |                                       |                               |                      |
|--|----------------------------------------------------|------------------------------------------------------------------------------------------------------------|---------------------------------------|-------------------------------|----------------------|
|  |                                                    | TEACHERS AND TEACHING                                                                                      |                                       |                               |                      |
|  | Faculty development programme certification course | DIRECTORATE OF LEGAL STUDIES<br>TAMIL NADU<br>& CHENNAI DR. AMBEDKAR GOVERNMENT LAW COLLEGE,<br>PUDUPAKKAM | June 21 to 27 <sup>th</sup> june 2021 | Faculty development programme | Cleared with Grade B |

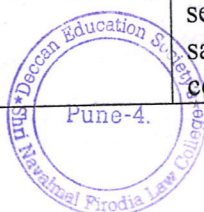
7. API score (Refer to the standard API format given by UGC)(IQAC can provide)  
Answer:- I am not getting this point how to explain sorry sir apologies .

8. Sincerity, diligence, hard work, time management and quality of work. .... Rating (On 1 to 10)

**Answer :-** yes as to sincerity , diligence , hard work and quality of work rating I will like to give is 6. Owing to the post covid I was suffered numerous medical issues thus unable to perform well it hindered my performance.

9. Work for college and DES. Provide the details of concerned authority, department, nature of work, date & duration of work, outcome & experience/suggestions for improvement) etc.

| Activity                                                                                                                               | Performance                                                                                                                                                           |
|----------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Duty allotted for preparing a table including the name and details of faculty during BCI submission . by priya mam and aishwarya mam . | Prepared a tabular information with somnath sir.                                                                                                                      |
| Submitted IQAC information as to AQAR . by nalini mam                                                                                  | Prepared information with aishwarya mam .                                                                                                                             |
| Work for hostel coordination                                                                                                           | Yes but student's did not availed due to pandemic situation                                                                                                           |
| Legal aid with saurabh sir                                                                                                             | Coordinated various programme as to organisation of lok adalat in association with DALSA and celebrated azadi ka amrut mohatsav .and constitutional day celebration.  |
| NSS Cordination with Archana madam                                                                                                     | Contributed a small discussion on achievement by savitribai phule in session on unveiling the statute of savitribai pule on 14 <sup>th</sup> FEB with the co incharge |



## DES's Shri Navalmal Firodia Law College, Pune

### 10. Areas of improvement :-

Answer :- more quantitative work will contributed by me if opportunity given by esteem institution I will work dedicatedly. I assure that I will put 100 percent in work allotted to me for working on it.

### 11. Tabular SWOT (Areas of Strength/s , Weakness/es, Opportunity/ies, Threat/s)

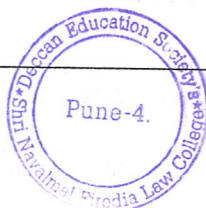
| Strength                                                                                               | Weaknesses                                    | Opportunities                                                                                | Threats                                                             |
|--------------------------------------------------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| Strive for better performance in the activity allotted and try to coordinate maximum for College work. | Low self-confidence and<br>Completion of Phd. | More participation in conference/ seminars / paper presentation is required for development. | Incompletion of work (will strive for the maximum work to be done.) |

### 12. Suggestions for your suitable papers (specify class/year & semester)(NA to Pre-law) department, club, course etc.

NIL

### 13. Expected support from faculty, office & management ( Details of project, nature of support & expected outcome).

| Activity proposed                                                  | Details of project and details                                                                   | Expected outcome .                                                                            |
|--------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| Interaction by student's on environment protection & public health | Role played legal authorities for protection of environment and public health which is a concern | Students will be interacting on the current important issue.                                  |
| Survey to be conducted                                             | effective reaching of legal aid to common masses                                                 | A data as to our reaching to our society and interaction with the people at grass root level. |





## DES's Shri Navalmal Firodia Law College, Pune

14. Guest lecturers delivered by you (Provide details in a tabular form)

|                                                                                                                                                       |                              |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|
| Interaction at the Virangula Kendra kothrud with the help of adhivakta parishad on constitutional day 26 <sup>th</sup> November. With senior citizens | Topic :- fundamental rights. |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|

15. Contribution to the syllabus of other college or University:- NIL

I hereby state & assert that the information provided above is true & authentic

Sd/-

Asst Prof Neeta Ahir .



Co-ordinator  
Internal Quality Assurance Cell (IQAC)  
Deccan Education Society's  
Shri Navalmal Firodia Law College  
Pune - 411 004.

# DES's Shri Navalmal Firodia Law College, Pune

## SELF APPRAISAL FORM

A.Y.2021-22

**Name:** Pooja Hrishikesh Deo

**E-mail:** pooja.deo@despune.org/vaidyapoo@gmail.com

**Mobile:** 9604396810

**Address:** 48, Deoghar hos soc, near Ramkrishna More Auditorium, Chinchwad, Pune 411033

**Category:** Open

### **Education Qualifications:**

| Class/Qualifying Exam | College                        | University         | Grades or percentage       | Year |
|-----------------------|--------------------------------|--------------------|----------------------------|------|
| SET (LAW)             |                                |                    | Qualified                  | 2018 |
| LLM                   | PES's Modern Law College, Pune | SPPU               | 8.750<br>(71.31%/A+ grade) | 2018 |
| LLB                   | PES's Modern Law College, Pune | SPPU               | Second Class               | 2016 |
| Msc                   | Department of Botany           | University of Pune | O (outstanding)            | 2007 |
| Bsc                   | MES Abasaheb Garware College   | University of Pune | 83.17%                     | 2005 |



## DES's Shri Navalmal Firodia Law College, Pune

|      |                                    |     |        |      |
|------|------------------------------------|-----|--------|------|
| 12th | MES Abasaheb<br>Garware<br>College | HSC | 63.17% | 2001 |
| 10th | Abhinav<br>Vidyalaya               | SSC | 61.06% | 1999 |

Computer Literacy (course if any)

- Basic MS office

Areas of research:-

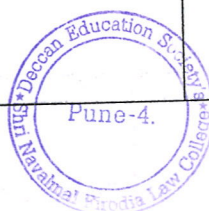
- Intellectual Property Rights law. I have submitted PHD proposal in the area of Artificial Intelligence and IPR.

1. Whether I perform my teaching properly & regularly?

I perform teaching with utmost sincerity and also try to ensure syllabus is completed in allotted number of lectures. I take revision lectures too on specific topics.

2. Innovative techniques of teaching, if any, used.

| Topics                      | Year                         | Semester | Techniques | No of students | Outcome                                                             |
|-----------------------------|------------------------------|----------|------------|----------------|---------------------------------------------------------------------|
| IPR                         | 3rd BA<br>and 3rd<br>BBA LLB | 5        | MCQ test   |                | Better clarity<br>and<br>preparedness<br>for objective<br>type exam |
| Transfer of<br>Property Act | 4th BA<br>LLB                | 7        | MCQ test   |                | Better clarity<br>and<br>preparedness<br>for objective<br>type exam |



## DES's Shri Navalmal Firodia Law College, Pune

3. Whether students approach you freely? How? Why? ( Mention the details)

Yes. I am class teacher of 2nd LLB. Students approach me with various queries or grievances relating to lectures, activities as well as personal issues. The major concern since pandemic is coordination of exams online. Many students approach with queries relating to the same. Few students have asked me to give Letter of Recommendation for their higher studies. Also, I am working as faculty in charge for placement department, thus students usually contact in this regard as well.

4. Curricular & Co-curricular activities conducted in classes apart from teaching? (Table of contents- name of the activity, no. of students participated, outcome)

Curricular Activity:

| Topics                      | Year                         | Semester | Techniques | No of students | Outcome                                                             |
|-----------------------------|------------------------------|----------|------------|----------------|---------------------------------------------------------------------|
| IPR                         | 3rd BA<br>and 3rd<br>BBA LLB | 5        | MCQ test   |                | Better clarity<br>and<br>preparedness<br>for objective<br>type exam |
| Transfer of<br>Property Act | 4th BA<br>LLB                | 7        | MCQ test   |                | Better clarity<br>and<br>preparedness<br>for objective<br>type exam |

5. College activities. (Department/s) Provide details name of the activity, date, guest if invited, no. of participating other teachers & students from our college & other college) in a tabular form





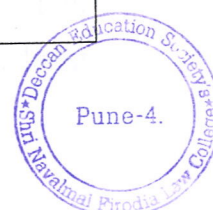
## DES's Shri Navalmal Firodia Law College, Pune

I look after Placement department. This year placement department intake is more channelized and student placement coordinators were selected on the basis of interviews. I have planned few workshops and activities in month of March 2022.

6. Self development activities, workshops, courses, writings..

| course/workshop/programme                    | date & duration                  | organizing body                                                                          | certificate |
|----------------------------------------------|----------------------------------|------------------------------------------------------------------------------------------|-------------|
| FDP on IPR- Advance Learning                 | Six Days, 13-18 December 2021    | Maharashtra National Law University, Nagpur                                              | Yes         |
| Online FDP on IPR & Academic Integrity       | One Week, 2nd to 8th August 2021 | DPIIT IPR Chair & CRIP, MNLU Mumbai                                                      | Yes         |
| Legal and Regulatory Issues in Biotechnology | 4 weeks                          | IIT Kharakpur and National Programme on Technology Enhanced Learning (NPTEL) and Swayam. | Yes         |
| Academic and Research Report Writing         | 8 weeks, January 2022-ongoing    | National Institute of Technical Teachers Training and Research , Kolkata and SWAYAM      |             |
| Understanding Gender and Law                 | 8 Weeks, January 2022- Ongoing   | IGNOU, Delhi and SWAYAM                                                                  |             |

7. API score (Refer to the standard API format given by UGC)(IQAC can provide)



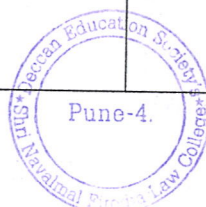
## DES's Shri Navalmal Firodia Law College, Pune

8. Sincerity, diligence, hard work, time management and quality of work. .... Rating (On 1 to 10)

|                 |   |
|-----------------|---|
| Sincerity       | 9 |
| Diligence       | 8 |
| Time management | 6 |
| Quality         | 8 |

9. Work for college and DES. Provide the details.

| Concerned authority | Department                | nature of work                                        | Date & Duration of work   | outcome & experience/suggestions for improvement                                                                                                                                   |
|---------------------|---------------------------|-------------------------------------------------------|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ARA,<br>FRA,BCI     |                           | Faculty assistant to Compliance based work            | September-December 2021   | BCI work is completed.<br><br>FRA work is ongoing as website has not opened a tab for this year.<br><br>Need to have proper mechanism and clear cut job description for this work. |
| CET Admission       | BA LLB and LLB admissions | Document verification for admissions and coordination | December 2021- March 2022 | Ongoing                                                                                                                                                                            |



## **DES's Shri Navalmal Firodia Law College, Pune**

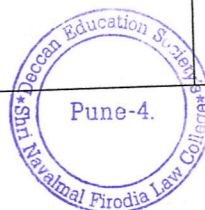
|                                               |                                         |                                                                     |                |                                                                                                                                               |
|-----------------------------------------------|-----------------------------------------|---------------------------------------------------------------------|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| Internal Examination faculty Incharge for Law | Internal Examinations of BA LLB and LLB | Scheduling and coordinating the internal exams of all law subjects. | Both semesters | The major concern in this regard is defaulter and backlog students. We already have a policy in this regard which just needs the fine tuning. |
|                                               |                                         | Stage decoration                                                    | August 2021    | Completed.                                                                                                                                    |

### 10. Areas of improvement

I need to work on time management skills.

### 11. Tabular SWOT (Areas of Strength/s , Weakness/es, Opportunity/ies, Threat/s)

| STRENGTHH                                                                                                                                                                                                                    | WEAKNESS                                                                                                                                                                                                                | OPPURTUNITY                                                                                                                                                                                            | THREAT                                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>I am sincere professional who loves to work in team and have attributes of leadership as well.</li> <li>I am highly dependable and have great interpersonal relationships.</li> </ul> | <ul style="list-style-type: none"> <li>I need to improve my self control, especially when it comes to doing things that are necessary like budgeting.</li> <li>I go out of the way to maintain the relations</li> </ul> | <p>Research. I have given interview for PhD and the result is awaited.</p> <p>Have enrolled in a course for academic and research writing which would be helpful in improvement of writing skills.</p> | <ul style="list-style-type: none"> <li>Health issues post COVID.</li> <li>I lose motivation at work whenever I have to work on too clerical jobs.</li> </ul> |





## DES's Shri Navalmal Firodia Law College, Pune

|                                                                                                                                                                        |                                                                                                                                                                                                                                       |  |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| <p>I know my boundaries clearly and I am honest to the core.</p> <ul style="list-style-type: none"> <li>• Good at managing personnel and getting work done.</li> </ul> | <p>which hampers my personal growth at times.</p> <ul style="list-style-type: none"> <li>• I feel I am good at brain storming than execution so need to work on that part as well.</li> <li>• Less number of publications.</li> </ul> |  |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|

12. Suggestions for your suitable papers (specify class/year & semester) (NA to Pre-law) department, club, course etc.

- The pandemic has changed the very idea of teaching learning. The online teaching is convenient when it comes to accessibility but at times explaining the core concepts becomes difficult.
- For Transfer of Property Act, (2nd LLB and 4th BALLB) there is a need to conduct some activity based/application based physical classes..eg..reading 7/12 extracts, reading and understanding agreements etc.
- For Intellectual Property Law, the syllabus is theoretical and some practical lectures are necessary.
- With respect to Placement department, the strengthening of industry relations is paramount.





## **DES's Shri Navalmal Firodia Law College, Pune**

13. Expected support from faculty, office & management ( Details of project, nature of support & expected outcome)

Coordination and transparency amongst office staff and faculty.

14. Guest lecturers delivered by you (Provide details in a tabular form)

| COLLEGE NAME                | LECTURE TOPIC                                | DATE |
|-----------------------------|----------------------------------------------|------|
| DES's Physiotherapy College | Introduction to Intellectual Property Rights |      |

15. Contribution to the syllabus of other college or University

NA

I hereby state & assert that the information provided above is true & authentic

Sd/-

Pooja H. Deo

Co-ordinator  
Internal Quality Assurance Cell (IQAC)  
Deccan Education Society's  
Shri Navalmal Firodia Law College  
Pune - 411 004.

